



## Paving the Way for Circular Supply Chains: Conceptualization of a Circular Supply Chain Maturity Framework

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The European Green Deal aims to make Europe climate neutral by 2050. According to this ambitious plan, 50% of greenhouse gas emissions are to be saved through a wide implementation of a circular economy. With supply chains responsible for four-fifths of greenhouse gas emissions, their role in the transition from linearity to a circular economy, and thus in the successful implementation of circular systems, is critical and requires the attention of academia, policymakers, and practitioners. Maturity models are suitable for monitoring, assessing, and evaluating the transformation process and determining the status quo of a supply chain. However, as the implementation of circular supply chains is still in its infancy, circular maturity frameworks at the supply chain level are not available yet. Therefore, the purpose of this study is to conceptualize a framework for analyzing the maturity level of circular economy adoption in the supply chain context. From an extensive and systematic literature review of overall 1,372 articles on supply chains, circular economy and maturity the following findings can be drawn: (i) circular economy and circular supply chains are massively growing research streams; (ii) the link between circular economy, supply chains and maturity assessment is so far missing; (iii) three constructs (organization, products, processes) characterize and influence circular supply chain maturity; (iv) a 3-layered maturity grid covering six archetypal elements of the circular economy enables the assessment of a circular supply chain maturity. The developed circular supply chain maturity framework paves the way for circular economy adoption at supply chain level by understanding current level of circular maturity and thus supporting the circular economy implementation process at supply chain level.

Keywords: circular supply chain, circular maturity assessment, circular economy, systematic literature review, maturity assessment

## INTRODUCTION

The Intergovernmental Panel on Climate Change alerts in its Sixth Assessment Report of a significantly faster global warming than previously assumed (IPCC, 2021). At current trends, the earth would already warm by  $1.5^{\circ}$ C around 2030 compared to the pre-industrial era—and thus 10 years earlier than forecasted in 2018. The IPCC Sixth Assessment Report draws the conclusion that global surface temperature will continue to rise until at least mid-century. Global warming of  $1.5^{\circ}$ C will be exceeded during the twenty-first century unless drastic reductions in CO<sub>2</sub> and other

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Montag L, Klünder T and Steven M (2021) Paving the Way for Circular Supply Chains: Conceptualization of a Circular Supply Chain Maturity Framework. Front. Sustain. 2:781978. doi: 10.3389/frsus.2021.781978 greenhouse gas emissions can be achieved in the coming decades.  $CO_2$  emissions do not only occur in the last production step but affect all upstream and downstream areas of production. Supply chains account for around 80% of  $CO_2$  emissions, depending on the sector (World Economic Forum, 2021). Therefore, it is crucial to focus not on individual companies but on the entire supply chain to counteract dramatic global warming and to achieve sustainability goals.

A plethora of managerial concepts, technical practices, and legislative proposals have been suggested to address these problems (Blasi et al., 2021). The straight-line model of resource consumption based on the "take-make-waste" approach appears to be inadequate for battling climate change (Homrich et al., 2018). The circular economy concept has lately gained momentum from policy makers, businesses and NGOs as an economic system that replaces this straight-line model of production and consumption by decoupling economic growth from resource depletion and environmental degradation (Murray et al., 2017). Despite the fact that the circular economy has received increasing visibility since 2015, it can be traced back to the work of Pearce et al. (1990), which was inspired by Boulding (1966). Boulding (1966) noted that the earth's assimilative capacity is limited and that a balance between economy and environment must be sought. Raw material consumption is closely correlated with greenhouse gas emissions, as increasing consumption of new products generates CO<sub>2</sub> emissions for the extraction, processing and transport of raw materials along the value chain (Umweltbundesamt, 2018). In achieving the circular economy, the value of products and materials is preserved for as long as possible. Waste and resource consumption are minimized, and products are reused at their end of life. This results in major economic benefits for companies, including increased innovation, financial growth, and job creation (Pearce et al., 1990; Geng and Doberstein, 2008).

While 16% of U.S. companies already use circular economy principles, 62% plan to do so (ING, 2018). Politically, the concept of the circular economy is defined within the framework of the European Green Deal as one of the central fields of action on the way to climate neutrality by 2050. Since the implementation of the circular economy is a long, complex, and cross-company process, a tool is needed to identify reached milestones and potential deficits. Therefore, the research streams depicted in **Figure 1** are considered first separately and then in an integrated approach to conceptualize the maturity of circularity in supply chains. The body of knowledge on supply chains, circular economy and maturity gets examined descriptively and thematically to conceptualize circular supply chain maturity. The proposed framework aims to understand and analyze the current level of circular economy adoption in the supply chain context.

This paper is structured as follows: Section Theoretical Background provides the theoretical background on supply chains (subsection Supply Chain's Contribution to Sustainability), circular economy (subsection Circular Economy Concept), and maturity assessment (subsection Maturity Assessment). Details on the underlying research methodology are presented in section Research Methodology by first elaborating research scopes and objectives and then explaining



the research design. Section Research Results includes the results obtained from the systematic literature review (SLR), divided into descriptive and thematic results. The theoretical framework for circular supply chain maturity is developed and presented in Section Development of a Maturity Framework in the Circular Supply Chain Context. Finally, in Section Conclusion, Limitations and Future Research Opportunities, conclusions, future research opportunities and limitations are discussed.

## THEORETICAL BACKGROUND

# Supply Chain's Contribution to Sustainability

The increase of global sourcing in the 1980s led to the development of several definitions and concepts of supply chains and supply chain management (Angelis and Miemczyk, 2018). Mangan et al. (2012) describe supply chains as a "[...] *network of organizations that are involved, through upstream and downstream linkages, in the different processes and activities that produce value in the form of products and services in the hands of the ultimate customer [...]" (Mangan et al., 2012). The constituent elements of this fundamental definition of a supply chain have since been subject to controversial discussions regarding the nature of the network, the existence of a focal firm, the number of upstream and downstream firms to be considered, or the formal and substantive goals of these networks (Stevenson and Spring, 2007). While minimizing costs and maximizing throughput are the undisputed formal objectives* 

of supply chains, numerous substantive objectives exist. While in the past robust, lean, or flexible supply chains were the objective, nowadays, in the light of increasingly interdependent economic, ecological, and social crises, sustainable supply chains are the objective.

Sustainable development is defined as a "[...] development that meets the needs of the present without compromising the ability of future generations to meet their own needs [...]" (WCED, 1987). Thus, sustainable supply chain management represents the management of material, information and capital flows along the supply chain considering goals from all three dimensions of sustainable development, i.e., economic, environmental, and social (Seuring and Müller, 2008).

There is an extensive debate regarding the prioritization or hierarchization of these three dimensions of sustainability. While some economists subordinate the ecological and social dimensions to the economic dimension, others strive for an equal weighting as a triple bottom line. However, an integrated view and the development of frameworks or measurement tools that take all three dimensions equally and simultaneously into account fail in most cases. For this reason, and since the environmental challenges are the most urgent, illustrated by the current status report of the IPCC, this study focuses on the environmental dimension, using the concept of circular economy.

Although the circular economy primarily has direct effects in the environmental dimension of sustainability, it also has subsequent consequences in the economic and social dimensions, ultimately leading to holistic sustainable development (see Figure 2). The utilization of by products and waste generates new value streams the economical dimension and creates the productive potential for the re-shoring of jobs. By gains in resource efficiency raw material and energy costs can be cut, increasing the competitiveness of supply chains. The reduction of waste and pollution directly cuts regulative costs as well as disposal costs. Moreover, the supply chain is allowed to compete in all global markets. The protection of the environment increases the value of nature in the social dimension. Reducing or eliminating the use of virgin materials reduces dependence on suppliers ensuring a noninterrupted operational service. In the social dimension, wins are achieved by limiting the exploitation of labor in developing and emerging countries when extracting virgin materials. The effects within and between the three pillars of sustainability are complex. This further motivates a focus on just one dimension.

In order to achieve the long-term temperature goal set out in Article 2 of the Paris Agreement, the 195 parties aim to "[...] reach global peaking of greenhouse gas emissions as soon as possible, [...] to achieve a balance between anthropogenic emissions by sources and removals by sinks of greenhouse gases in the second half of this century [...]" (UN, 2015). This goal is called climate neutrality. The European Green Deal aims to make Europe climate neutral by 2050 (Siddi, 2020).

In 2019, Germany emitted a total of approximately 439 million metric tons (mt) of greenhouse gases in carbon dioxide (CO<sub>2</sub>) equivalents. Since supply chains account for about four-fifths of all carbon emissions (World Economic Forum, 2021), they

need to be focused on climate neutrality. Achieving a balance between carbon emissions and the absorption of carbon from the atmosphere in carbon sinks can only be achieved by two pathways: the massive development of carbon sinks and/or the massive reduction of carbon emissions:

- Afforestation is the typical way to develop carbon sinks. Per year, one beech tree, the most common deciduous tree in Europe, sequesters about 12.5 kg of CO<sub>2</sub>. Accordingly, 80 trees would have to be planted to offset one ton of CO<sub>2</sub> each year. To create a carbon sink for four-fifths of the carbon dioxide emitted in Germany in 2019 (351.2 mt), 28,096 million beech trees would have to be planted. Since approximately 150 beech trees can be planted on one hectare, this would require 187 million hectares. This corresponds to 11% of the total surface area of Germany (1,606 million hectares). With forest area accounting for about 30% of Germany's total surface area, creating classic carbon sinks to achieve climate neutrality is unfeasible.
- A massive reduction in CO<sub>2</sub> emissions is therefore required (in addition). This is a more promising approach, as a study from the automotive industry shows. The introduction of circular economy methods in combination with the rapidly growing electrification in the automotive industry have the potential to reduce CO<sub>2</sub> emissions by up to 75% by 2030, according by a study from the World Economic Forum (2021). While the use of emission-saving technologies is easily observable and statistically recorded, the implementation of the principles of a circular economy in supply chains is not easily observable. Moreover, circular economy offers supply chains resource efficiency gains, which increase their competitiveness, new value streams through utilization of by-products and waste, an avoidance of regulative costs as a result of environmental pollution, an increase of brand reputation and a reduction of risks through the exclusion of globally distributed resources that are volatile in price (Masi et al., 2017).

A massive reduction in  $CO_2$  emissions by implementing the circular economy in supply chains is thus the most promising approach to set up environmentally sustainable supply chains and achieve the  $1.5^{\circ}C$  target.

## **Circular Economy Concept**

Over the past decade, the circular economy concept rapidly evolved—from a modest recycling-related theory toward an independent economic system, offering great potential for balancing economic, environmental, and social needs (Stahel, 2019). A quick look at the sheer volume of scholarly publications illustrates its position in academic research: From 2010 to 2014, the search term "circular economy" returned only about 150–170 results within the Web of Science (WoS) database, a relatively constant trend. However, the following 5 years saw a significant rise in publications. Each year the numbers increased considerably, reaching their peak—at least so far—in 2020 with over 3,300 publications. Within 10 years, the research field (only according to WoS figures) has thus experienced an increase of over 2,000%. So, there is no question that the circular economy research field expands at an accelerated rate and thus is



currently one of the most discussed topics among economists and sustainability scientists (Geisendorf and Pietrulla, 2018; Merli et al., 2018; Sehnem et al., 2021).

A non-negligible problem arising from this rapid development is the lack of transparency and agreement about the current understanding of the circular economy concept, which hinders its further progress, in particular, the successful transition from linearity to circularity (Kirchherr et al., 2017; Prieto-Sandoval et al., 2018). There is a consensus in the scientific community that the circular economy is the better alternative to the traditional, linear economy with its "take-make-waste" approach (Homrich et al., 2018). Yet there is widespread division about which strategies, practices, and most importantly which goals belong to the core elements of the circular economy. In particular, its relationship and contribution to sustainable development is a highly debated issue (Sauvé et al., 2016; Geissdoerfer et al., 2017; Korhonen et al., 2018). Two of the three most frequently cited papers (in the WoS database) deliver definitions on the circular economy which diverge significantly. While Geissdoerfer et al. (2017) focus more on the elements of regeneration, slowing, closing, and narrowing resource loops as well as the implementation of R-imperatives, Kirchherr et al. (2017) strongly emphasize—after an intensive analysis of 114 different definitions-that the circular economy holistically aims to accomplish sustainable development at all levels to benefit the current as well as all future generations.

In order to realize the vision and potential of the circular economy and enable circular business models, it is essential to integrate the appropriate strategies, practices, and goals into supply chain management (Homrich et al., 2018; Farooque et al., 2019). The feasible implementation of the circular economy depends on how successful a holistic rethinking of traditional strategic, tactical, and operational processes along the supply



chain is carried out (Homrich et al., 2018). Based on a previous comprehensive study on the circular supply chain management research field (Montag, 2021), we propose six archetypal elements to provide conceptual transparency for the analysis and discussion that follows in the subsequent chapters. These archetypal elements are depicted in **Figure 3** and include: (1) R-Imperatives, (2) Restorative and Regenerative Cycles, (3) Sustainability Framework, (4) Value Priorities, (5) Holistic System-Thinking, and (6) Paradigm Shift.

The implementation of a waste management strategy is a key operational principle of the circular economy (Kirchherr et al., 2017). The so called "re-activities" or R-imperatives are

widely used within the literature, though with varying quantities, meaning and hierarchies of the activities (Reike et al., 2018). The proposed R-frameworks found in scientific research range from 3Rs to 10Rs (Reike et al., 2018). A very nuanced one is the framework proposed by Potting et al. (2017). Their 10R-framework is structured into three groups, from highest level of circularity to lowest: smart product use and manufacture (refuse, rethink, reduce), extending lifespan of product and its parts (reuse, repair, refurbish, remanufacture, repurpose), and useful application of materials (recycle, recover).

Another characteristic that is frequently found in the literature, but whose understanding and significance in context of the circular economy is still debated, is restorative and regenerative cycles. The Ellen MacArthur Foundation-as a flagship organization promoting the circular economyclaims that a "circular economy is one that is restorative and regenerative by design" (Ellen MacArthur Foundation, 2015). However, literature on circular economy indicates that the exact meaning of these terms are rarely defined or in detail explained (Morseletto, 2020). Within restorative cycles, the goal is that discarded technical (non-organic) products and materials become technical nutrients through the application of R-activities, within regenerative cycles, discarded organic products become biological nutrients as natural capital (Ellen MacArthur Foundation, 2017). In both cycles products and materials can flow in open- or closed-loops, either flowing reverse within one supply chain or cascading forward toward other supply chains (Batista et al., 2018).

As mentioned earlier, the relationship between circular economy and sustainability is also being discussed in the scientific community. While some perceive the circular economy as a concept that is fully neglecting the social dimension of sustainable development, other understand it as a concept that contributes to all three dimensions of sustainability, thus aiming for economic wins (e.g., reduced material and energy costs), environmental wins (e.g., reduced emissions) and social wins (e.g., in terms of new employment opportunities) (Korhonen et al., 2018). In the context of this study, the circular economy is understood as a concept that clearly focuses on the environmental dimension but thereby also promotes positive changes at the economic and social level.

A fourth archetypal characteristic of the circular economy and the circular supply chain concept is the focus on values. Especially within circular business models, most conceptualizations follow a value logic framework (Richardson, 2008), i.e., value proposition, value creation and delivery as well as value capture (Geissdoerfer et al., 2020). Circular value proposition corresponds with offering value to customers through products and services. This value lies for example in used, repaired, remanufactured, refurbished, or recycled products and materials or in long-lasting, upgradable products (Lüdeke-Freund et al., 2018). Circular value can be created and delivered through key circular activities such as the implementation of R-processes, cycling and cascading (Ellen MacArthur Foundation, 2013). Circular value capture corresponds with the economic, environmental, and social costs reduction and additional revenue streams that are generated through the value creation (Geissdoerfer et al., 2020). These could be savings from reduced costs due to the input of recycled material, increased margins due to reusing products or additional revenues from residual values (Bocken et al., 2016).

Closely related to the focus on values is the holistic systemthinking which is key for understanding the complex links and interconnectedness in a circular production and consumption system. For a supply chain to transform from strictly linear to circular, various challenges along the different lifecycle phases and among different supply chain actors arise, requiring a systemic and holistic thinking (Bressanelli et al., 2018). In particular, the inclusion of the consumer perspective is critical to the success of a transformation from linear to circular systems, as it implies acceptance of used products or recycled materials, active participation in take-back systems or upcycling, and an overall higher level of responsibility (Govindan and Hasanagic, 2018).

Finally, the last characteristic of a circular system is the paradigm shift. A holistic and successfully applied circular economy or circular supply chain requires profound economic, environmental, and societal transformations that are equivalent to a paradigm shift in the production and consumption system (Loiseau et al., 2016). This paradigm shift involves structural changes at the strategic level to facilitate the implementation of circular strategies at the tactical and operational level.

## **Maturity Assessment**

Maturity describes the state of being complete, ideal, perfect, or ready and therefore implies an evolutionary advancement (Stevenson, 2010). Readiness is often used as a synonymous term, although maturity and readiness differ slightly in their exact meaning. Readiness indicates that an organization is prepared to respond to future and uncertain change requirements. Thus, maturity assessment captures the as-is state during the maturing process, whereas readiness is required before engaging the maturing process (Çinar et al., 2021). In addition to that, the concept of maturity requires differentiation from the concept of diffusion. Diffusion focuses on the conditions that determine the likelihood of adopting an idea or concept. Since supply chains are the source of sustainability issues and the circular economy does not passively diffuse through the actors of a supply chain over time like technologies do, but requires action, the concept of maturity is preferred over the concept of diffusion. Moreover, as most companies and supply chains are already in the stage of incorporating the principles and methods of the circular economy, a circular maturity assessment framework becomes more and more desirable for companies aiming to transform from linear to circular.

A maturity model is often not understood as a formalized concept, so many authors refrain from a definition (Wendler, 2012; Correia et al., 2017). However, to systematize the studies extracted in a structured literature analysis and to develop a well-founded framework for maturity assessment, a definition as well as the determination of the elements constituting a maturity model is crucial. According to Pullen (2007) a maturity model represents a structured collection of elements that describe the characteristics of effective processes at different stages of development. Correia et al. (2017) identify the scope of maturity, the typology of assessment and the components of the maturity framework as constituent elements:

- Maturity models assess the maturity of an entity on a more or less comprehensive set of criteria (Bruin et al., 2005). The scope determines the extent to which the model is applied in its domain. The domain of this study is supply chains, so to classify the literature in scope, a distinction is made between product, process, company, and network maturity.
- The typology indicates the individual elements' arrangement of the maturity model. In a (Likert-like) questionnaire, the individual elements of the maturity model are presented in an unordered or ordered set of questions. The respondent classifies the supply chain on a scale from 0 or 1-n. The maturity grid strives for a hierarchical decomposition of the problem. The resulting subproblems can then be presented to the respondent for evaluation. The determination of this structure is usually based on plausibility and qualitative studies. These types were considered as less complex than structured models. Fraser et al. (2002) stresses that simpler structures are preferred for an application-oriented maturity assessment. Structured models represent a formal and complex structure. The relationships between individual elements are not based on plausible and qualitative studies, but are mathematically modeled (Correia et al., 2017).
- The constituent element components consists of the number of maturity levels, the naming of the descriptors, and an indication of the level of detail in the characterization of these levels. Fraser et al. (2002) emphasize that the number of levels used is arbitrary. It would be more a matter of creating a meaningful descriptor for each level and formulating a level description that sufficiently distinguishes the individual levels clearly from one another.

## **RESEARCH METHODOLOGY**

## **Research Scope and Objectives**

The objective of this study is to develop a conceptual framework for assessing the maturity level of circular economy adoption at supply chain level. The later proposed framework aims at understanding what circular maturity means and supports the gradual transformation from linearity toward circularity. Since research on circular supply chain maturity is currently lacking in the literature, this research aims to close this gap by identifying how the circular supply chain is characterized as a concept and following that examining how circular maturity within the supply chain context can be understood and evaluated. The leading research question that guides through this paper can therefore be formulated as follows:

## *RQ*: How can the maturity of circular economy implementation be conceptualized at supply chain level?

In order to achieve the research objective described above and provide an adequate answer to the proposed main research question, three more detailed and narrowly focused research questions were formulated. The following sections within this paper focus on systematically answering the subsequent research questions:

- RQ1: What is the body of knowledge on maturity assessment in the context of the (circular) supply chain and thus contributes to the understanding of circular maturity?
- RQ2: What are elements, components and scopes that determine and influence the maturity of a circular supply chain?
- RQ3: What dimensions and maturity levels are required to holistically conceptualize and evaluate the circular maturity in the supply chain context?

## **Research Design**

To address the formulated RQs, a SLR was carried out. According to Tranfield et al. (2003), the goal of SLRs is to provide reliable knowledge for a research field and its sub-fields through the theoretical synthesis of a series of studies. The SLR methodology involves first locating existing studies, selecting, and evaluating the underlying contributions to the research area, and then analyzing and synthesizing the information and data found so that conclusions can be drawn about the reported findings (Denver and Tranfield, 2009). Through the SLR's in-depth exploration of the underlying research field both descriptive (e.g., the analysis of publications years, sources, or research focus) and thematic results (e.g., the identification of definitions, conceptualizations, or research streams) can be obtained. The SLR as a methodology is therefore well-suited to ensure that each research question is answered appropriately and comprehensively.

The SLR research design in this study is based on Denyer and Tranfield's approach. Their review process includes five steps: (1) question formulation, (2) locating studies, (3) study selection and evaluation, (4) analysis, and synthesis and (5) reporting and using the results. To reconcile these steps with the research scope and objective of this study, some adaptions were made. We propose the following three research phases in correspondence to the earlier formulated research questions:

- Phase 1—Locating and Selecting Studies—RQ1
- Phase 2—Analyzing and Synthesizing—RQ2
- **Phase 3**—Reporting and Using of Results—RQ3.

**Figure 4** presents a methodology flowchart, depicting the three phases of the SLR and the relevant output for each phase. In the subsequent sections, the proposed phases will be described in more detail.

## Phase 1-Locating and Selecting Studies

In order to conceptualize a framework for assessing the maturity of circular supply chains, this study aims to combine several research directions. As described and motivated in the introduction, the three research streams—supply chains, circular economy, and maturity assessment—are brought together to locate studies that contribute to the understanding of circular maturity. Overall, we applied four search strings to capture all relevant combinations for our study. We executed the search



in June 2021 in the two most used databases within scientific community, WoS as well as Scopus, to mitigate the risk of missing essential studies for circular maturity (Piwowar-Sulej et al., 2021). The scope of this search included (peer-reviewed) journal articles and conference proceedings published in English. While the former were included to consider cutting-edge research studies published in ranked journals that decidedly address the

questions formulated, the latter were included to consider very recent but less elaborated ideas that concern (circular) supply chain maturity.

The first search string applied to titles, abstracts, and keywords was "circular economy" AND "supply chain" AND "matur\*" and yielded 7 studies in the WoS database and 6 in the Scopus database. This clearly indicates a lack of literature on circular

supply chain maturity and justifies an investigation of the identified research gap. The second search string aimed at finding studies that focus on maturity assessment within the circular economy context (strings "circular economy" AND "matur\*"). With this search we intended to deliver an understanding of maturity assessment in the context of circular economy. This query yielded 106 studies in WoS and 123 studies in Scopus. For our third search we applied the terms "circular economy" AND "supply chain," concentrating here on studies that focus on the integration of circular principles into supply chain management to gain insights on which dimensions are of importance in the transition from linear to circular supply chains. This search retrieved 1.035 studies in WoS and 943 in Scopus. Lastly, the fourth search applied the terms "supply chain" AND "matur\*" to locate the widest set of studies, focusing on maturity assessment in the whole supply chain research stream. This search resulted in a total of 1.172 studies in WoS and 1.665 studies in Scopus.

Overall, adding up the results from four different searches in two databases, 5.057 studies were found. After deleting duplicates (3.685 studies), a set of 1.372 studies remained for further selection. To do so, the titles and keywords of all 1.372 studies in the set were screened and articles that could contribute to the conceptualization of circular supply chain maturity were selected for an in-depth text analysis. Accordingly, the set was shortened by 1.150 studies. Thus, 222 studies were examined in detail through main body reading. Finally, after study selection and evaluation, a set of 35 studies remained. The central selection criterion throughout the whole screening process was the consistency with the research purpose, i.e., identifying studies that are focusing on maturity of the (circular) supply chain or conduct broader maturity assessment in the context of circular economy or supply chain, as these studies enable the conceptualization of a maturity framework for the circular supply chain.

#### Phase 2-Analysis and Synthesis

Within phase 2 of the SLR, the set of 35 articles was thoroughly studied to find information on circular supply chains, circular economy maturity, and maturity assessment in the general supply chain context. Thus, the aim was to understand what aspects indicate the maturity of circular supply chains and to create a generic framework, assessing maturity appropriately.

The full set of 35 studies was classified according to their thematic contribution. Depending on the search queries, the following three groups emerged (number of studies within this group): circular economy frameworks (16), maturity frameworks (12) and circular economy maturity frameworks (7). All 35 studies were first classified according to year of publication, their research type and research purpose as well as their main findings. **Table 1** in subsection Descriptive Results depicts this information in detail. Second, the circular economy related studies (hence the circular economy frameworks and circular maturity frameworks) were classified according to the in subsection Circular Economy Concept proposed circular economy archetypal elements: R-imperatives, restorative and regenerative cycle, sustainability framework, value creation, holistic system-thinking, paradigm shift. In addition to that the number of indicators proposed were also assesses if applicable. Lastly, the maturity related studies (hence the maturity and circular maturity frameworks) were classified according to the in section Maturity Assessment proposed maturity aspects: maturity type, maturity scope (product, process, company, network), typology (structured models, maturity grids, questionnaires) and components (number of maturity levels, descriptors, level descriptions) (Correia et al., 2017). Detailed information on these classifications is represented in **Tables 2**, **3** in subsection Thematic Results.

#### Phase 3-Reporting and Using of Results

Phase 3 has the goal to report on findings and finally to use this extracted information for further conceptualizations. Section Development of a Maturity Framework in the Circular Supply Chain Context provides the development of a maturity framework in the circular supply chain context by first conceptualizing the circular supply chain concept and second proposing the final maturity framework, its dimensions and maturity levels.

## **RESEARCH RESULTS**

## **Descriptive Results**

The SLR's initial research findings are descriptive statistics on the studies found through the search and screening processes. In order to briefly present the article sample selected for further review, the main statistics are reported within this section. It should be noted that the following two statistics refer to the larger set of 222 studies selected for text screening in the second to last step of the review process. First, the number of publications per year is presented to examine the interest in the scientific literature on topics of circular economy, supply chain and maturity assessment as well as their interrelationships. Second, the top 10 journals in which the selected studies were published were evaluated to assess where relevant publications are concentrated.

Figure 5 depicts the studies' distribution over time. The time span ranges from 2006 for the earliest publication to 2021 for the most recent ones. Each in section Phase 1-Locating and Selecting Studies mentioned search string is visualized separately, using different colors to analyze each individual development over time. Given that the first search string yielded only 13 studies (9 after deleting duplicates) and only 3 were selected for further analysis, not much more information than publication dates [2017 and 2019 (2)] can be gleaned from this. Although the second search query delivered 229 studies (84 after deleting duplicates), only 10 were selected for further analysis. These studies were published within the last 4 years: 2018 (2), 2019 (4), and 2021 (4), indicating that maturity assessment in the circular economy context has only recently begun and is thus still in its infancy. Although only these few studies were found through the first two search queries, they nevertheless serve as a basic framework for the developments on maturity assessment within the circular supply chain that will be carried out in the course of this paper. The last two search queries yielded substantially more studies: 1,978 (1,409 after deleting duplicates)

		Authors, Year	Title	Research type	Research purpose	Main findings
Circular economy	1	Azevedo et al., 2017	Proposal of a sustainable circular index for manufacturing companies	Research Paper	Assessment of sustainability and circularity of manufacturing companies	Suggestion of a sustainable circular index formed by a set of indicators with social, economic, and environmental sustainability as well as circularity
	2	Bracquené et al., 2020	Measuring the performance of more circular complex product supply chains	Research Paper	Investigation of possibilities to measure the performance of more circular complex product supply chains	Development of a new product circularity indicator as a tool to investigate and quantify the effectiveness of different CE strategies; single indicator between 0 and 1 to quantify the circularity at product-level
	3	Ferreira et al., 2019	A proposed index of the implementation and maturity of circular economy practices—the case of the pulp and paper industries of Portugal and Spain	Research Paper	Examination of CE implementation in the pulp and paper industries in Portugal and Spain	Proposition of a comparative index to support a cross-country analysis of CE implementation
	4	Genovese et al., 2017	Sustainable supply chain management and the transition towards a circular economy: Evidence and some applications	Research Paper	Analysis of sustainable supply chain management in the light of the CE concept and its environmental implications	Comparison of performances of traditional and circular systems through indicators: direct, indirect, and total lifecycle emissions, waste recovered, virgin resources use and carbon maps
	5	González-Sánchez et al., 2020	Main dimensions in the building of the circular supply chain: a literature review	Literature Review	Conceptualization of a circular supply chain framework	Proposition of four circular supply chain dimensions: relational, logistics and organizational, technological, and environmental dimension
	6	Govindan and Hasanagic, 2018	A systematic review on drivers, barriers, and practices towards circular economy: a supply chain perspective	Literature Review	Systematic analysis of main drivers, practices, and barriers to the implementation of CE in supply chain management	Development of a multi-perspective framework: external factors (governmental and societal perspective), internal factors (consumers' and suppliers' perspective); Identification of 13 drivers, 34 practices, and 39 barriers
	7	Howard et al., 2018	The regenerative supply chain: a framework for developing circular economy indicators	Literature Review/ Research Paper	Analysis of company-based CE indicators	Proposition of a coherent framework for the development of CE indicators (7 high-level indicators)
	8	Jain et al., 2018	Strategic framework towards measuring circular supply chain management	Conceptual Paper	Development of a strategic framework for measuring circular supply chain management	Proposition of a circular supply chain indicator framework (plan, source, make deliver, return) and a three-dimensional strategy for circular supply chains (strategic, tactical, operational)
	9	Jia et al., 2020	The circular economy in the textile and apparel industry: a systematic literature review	Literature Review	Discovering practices and performance aspects of sustainable supply chain management toward CE	Development of an integrated conceptual framework: CE practices, drivers, ex-ante/ex-post barriers, performance measurement indicators
	10	Kalmykova et al., 2018	Circular economy - from review of theories and practices to development of implementation tools	Literature Review/ Research Paper	Analysis on CE theoretical approaches, strategies and implementation cases and development of CE implementation tools	Proposition of a CE strategies database that serves as a tool for implementation of CE

#### TABLE 1 | Continued

		Authors, Year	Title	Research type	Research purpose	Main findings
	11	Khan and Haleem, 2020	Strategies to implement circular economy practices: a fuzzy DEMANTEL approach	Research Paper	Investigation of key strategies in the adoption of CE practices	Identification of 11 final strategies for the implementation of CE practices and their analysis using a DEMATEL-approach
	12	Kravchenko et al., 2019	Towards the ex-ante sustainability screening of circular economy initiatives in manufacturing companies: consolidation of leading sustainability-related performance indicators	Literature Review	Review of leading sustainability-related performance indicators in order to estimate sustainability effects of CE strategies	Consolidation of more than 270 performance indicators and classification in a database according to sustainability dimensions, business processes and circular economy strategies
	13	Lüdeke-Freund et al., 2018	A review and typology of circular economy business model patterns	Research Paper	Analysis of CE business models, their patterns and design options for supporting circular flows and a contribution to CE	Proposition of a morphological box of CE business model design options (value proposition, value delivery, value creation, value capture)
	14	Masi et al., 2018	Towards a more circular economy: exploring the awareness, practices, and barriers from a focal firm perspective	Research Paper	Investigation of the implementation of practices aligned with CE principles at a focal firm level	Provision of a comprehensive taxonomy of practices and barriers related to the deployment of the CE at a firm level
	15	Vegter et al., 2020	Supply chains in circular business models: processes and performance objectives	Literature Review/ Research Paper	Definition of the concepts of processes and performance objectives of a supply chain in a circular business model	Conceptualization of eight processes (plan, source, make, deliver, use, return, recover, enable) and two classifications of performance objectives for supply chains in circular business models
	16	Yadav et al., 2020	Exploring indicators of circular economy adoption framework through a hybrid decision support approach	Research Paper	Identification of CE indicators in the context of an emerging economy, analysis of their influence and causal relationships	Identification of 31 key CE indicators in 5 categories (managerial, organizational, supply chain, informational and technological, strategy and policy) that influence the CE adoption process
Maturiy	17	Bibby and Dehe, 2018	Defining and assessing industry 4.0 maturity levels - case of the defense sector	Research Paper	Development of an assessment framework to measure Industry 4.0 maturity of a focal firm	Proposition of an assessment framework with three major dimensions (factory of the future, people and culture, strategy) on a 4-level maturity scale (minimal, development, defined, excellence)
	18	Cheshmberah and Beheshtikia, 2020	Supply chain management maturity: an all-encompassing literature review on models, dimensions and approaches	Literature Review	Review of maturity models in the domain of SCM, especially review of maturity models, dimensions, and approaches for maturity measurement	Categorization of 26 different studies on SCM maturity; Identification of gaps, especially missing comprehensive models for SCM maturity.
	19	Correia et al., 2017	Maturity models in supply chain sustainability: a systematic literature review	Literature Review	Providing insights into methodological issues related to maturity models in the supply chain context	A comprehensive review, analysis, and synthesis of the maturity model literature to contribute to the evolution and significance of supply chain maturity

#### TABLE 1 | Continued

	Authors, Years	Title	Research type	Research purpose	Main findings
20	Almeida Santos et al., 2020	Proposal for a maturity model in sustainability in the supply chain	Literature Review	Identification of gaps present in maturity models in the sustainable supply chain management field	Proposition of a model that aims to mitigate the identified gaps (either focus on only one aspect or excessive broadness) that offers an integrated measurement of maturity in sustainable supply chains
21	Estampe et al., 2013	A framework for analysing supply chain performance evaluation models	Literature Review	Analysis of various models used to assess supply chain maturity	Comparison of different maturity models and distinction between two main categories of models: (1) models targeting companies intra and interorganizational maturity levels, (2) models targeting maturity of extended, multi-chain or societal organizations
22	Ferreira et al., 2019	Maturity levels of material cycles and waste management in a context of green supply chain management: an innovative framework and its application to Brazilian cases	Research Paper + Case Study	Analysis of the relationship between the maturity of environmental management and the adoption of green supply chain management practices	Proposition of an integrative framework with 3 green supply chain management maturity levels: reactive (low adoption of GSCM practices), preventive (average adoption of GSCM), proactive (pursuit of competitive advantages)
23	Frederico et al., 2019	Supply Chain 4.0: concepts, maturity and research agenda	Literature Review/ Research Paper	Analysis of constructs that shape the Supply Chain 4.0 concept, its evolution and evaluation	Proposition of a Supply Chain 4.0 maturity framework with 4 constructs (managerial and capability supporters, technology levers, process performances, strategic outcomes) in 4 maturity levels
24	Garcia Reyes and Giachetti, 2010	Using experts to develop a supply chain maturity model in Mexico	Research Paper	Analysis of supply chain maturity in Mexican companies using experts and the Delphi method	Development of a supply chain capability maturity model that intends to help firms evaluate their supply chain operations and to develop a roadmap to improve capabilities
25	Golinska-Dawson et al., 2021	Responsible resource management in remanufacturing - framework for qualitative assessment of SMEs	Research Paper	Providing insights on responsible resource management in a remanufacturing process	Proposition of a two-layered framework, using the maturity model theory, to scan remanufacturing processes
26	McCormack et al., 2008	Supply chain maturity and performance in Brazil	Research Paper	Investigating the relationship between supply chain maturity and performance	Based on a quantitative survey with 478 Brazilian companies it was found that there is a strong and positive statistical relationship between supply chain maturity and performance
27	Vaidyanathan and Howell, 2007	Construction supply chain maturity model - conceptual framework	Conference Paper	Provision of a roadmap for realizing the operational excellence in construction projects	Presentation of a conceptual framework of construction supply chain maturity aiming to remove inefficiencies
28	Zhao et al., 2006	A new supply chain maturity model with 3-dimension perspective	Conference Paper	Review and evaluation of typical supply chain maturity models	Proposition of a new model that defines supply chain maturity and offers three sub-models for evaluating and improving supply chain according to a 3-dimensional perspective (environmental, resource, management dimension)

#### TABLE 1 | Continued

		Authors, Year	Title	Research type	Research purpose	Main findings
Circular maturity	29	Cristoni and Tonelli, 2018	Perceptions of firms participating in a circular economy	Research Paper	Identification of business areas for CE implementation; Establishing firms' perceptions of CE relevance and CE maturity	Proposition of 17 circular actions within 5 key areas: design, sourcing, production, distribution, use, end use
	30	Gorecki, 2019	Circular economy maturity in construction companies	Conference Paper	Analysis of the role of construction enterprises in implementing CE at process and product level	Definition of CE maturity; Proposition of CE indicators: workgroup level, processes level and organization level
	31	Sacco et al., 2021	Circular economy at the firm level: a new tool for assessing maturity and circularity	Research Paper	Development of a new circularity and maturity firm-level assessment tool	Proposition of (separate) CE and maturity performance assessment as a tool for companies to boost and/or introduce CE-oriented business models, products, and processes
	32	Sehnem et al., 2019a	Circular business models: levels of maturity	Research Paper	Analysis of circular business models of Brazilian companies and their level of maturity	Development of determinants of the circularity of resources in the production chain; differentiation between technical and biological cycle
	33	Sehnem et al., 2019b	Improving sustainable supply chains performance through operational excellence: circular economy approach	Research Paper	Analysis of critical success factors for the CE adoption and their management by companies	Alignment between CE proactivity and management of critical success factors: more CE proactivity leads to better management of critical success factors and more sustainability
	34	Sehnem et al., 2019c	Circular economy in the wine chain production: maturity, challenges, and lessons from an emerging economy perspective	Research Paper	Analysis of relationship between maturity stages of CE practices adoption and circular business models	Proposition: levels of maturity and time of adoption of CE practices as well as business model of CE and levels of maturity are positively
	35	Ünal and Shao, 2019	A Taxonomy of Circular Economy Implementation Strategies for Manufacturing Firms: analysis of 391 Cradle-to-Cradle Products	Research Paper	Understanding CE implementation from a strategic management perspective	Proposition of a taxonomy with three degrees of circularity adopting different strategies; maturity degree of a competitive capability determines the strategy

and 2,837 (2,143 after deleting duplicates), of which a total of 209 studies was selected for in-depth analysis on circular supply chains and maturity in the supply chain context. Their development over time shows very different characteristics: while the last search string on maturity and supply chains ranges from 2006 to 2021 and shows only a slight and steady overall increase, relevant results for circular supply chains can only be obtained from 2016 onwards, with a sharp increase in number of publications, especially from 2018 onwards. In particular the latter development—the combination of circular thinking and supply chain management—and thus the emergence of a new and rapidly evolving field of research is an important driver for our study and the rationale for building a maturity model for the circular supply chain. **Figure 6** illustrates the studies' distribution by source title and shows the top 10 journals found for the 222 study set. In total, there are 105 different source titles (journals, edited volumes, conference proceedings, etc.) in which the selected studies were published. Eighty-one sources only published one study each, 13 sources published two studies each and one source published three articles. Within the top 10, all source titles published four or more studies. The *Journal of Cleaner Production* is the most important source title for the search queries applied, publishing 33 studies (~15%). This result is not surprising as this journal is known for its focus on interdisciplinary research on environmental science and sustainability. The journals *Sustainability* and *Resources, Conservation, and Recycling* rank second (22 studies) and third (12 studies).

#### TABLE 2 | Subset circular economy studies.

			Ci	rcular economy ar	nd circular suppl	y chain arche	etypal element	S	_
	#	References	R-imperatives	Restorative and regenerative cycles	Sustainability framework	Value creation	Holistic system thinking	Paradigm shift	Number of indicators
Circular economy	1	Azevedo et al., 2017	Х		(X)	Х	Х		1 (4   17)
	2	Bracquené et al., 2020	Х	(X)		(X)	Х		1 (13)
	3	Ferreira et al., 2019	Х			(X)			1 (7)
	4	Genovese et al., 2017	Х	Х		Х			6
	5	González-Sánchez et al., 2020	Х	Х	(X)		Х	(×)	n.a.
	6	Govindan and Hasanagic, 2018	Х	Х	(X)	Х	Х		n.a.
	7	Howard et al., 2018	Х	Х		(X)	Х		7
	8	Jain et al., 2018	Х	Х	(X)		Х	Х	5 16
	9	Jia et al., 2020	Х	(X)		Х	Х		2   5
	10	Kalmykova et al., 2018	Х	Х	(X)	Х	Х		9   45
	11	Khan and Haleem, 2020	Х		(×)	Х			11
	12	Kravchenko et al., 2019	Х		Х			Х	n.a.
	13	Lüdeke-Freund et al., 2018	Х	Х	(X)	Х		(×)	4   8
	14	Masi et al., 2018	Х	Х	(X)	Х	Х		2   12
	15	Vegter et al., 2020	Х	(X)	Х	Х	Х	(X)	n.a.
	16	Yadav et al., 2020	Х				Х		5 31
Circular maturity	29	Cristoni and Tonelli, 2018	Х	Х		Х	Х		n.a.
	30	Gorecki, 2019	(×)		Х		(X)		15   6
	31	Sacco et al., 2021	Х		(X)	Х			7   12
	32	Sehnem et al., 2019a	Х	Х	Х	Х	Х		13
	33	Sehnem et al., 2019b	Х	Х	Х	Х	Х		13
	34	Sehnem et al., 2019c	Х	Х	Х	Х	Х		6
	35	Ünal and Shao, 2019	(X)		(X)	Х			5

X - element included in reference. (X) - element partially included in reference.

After presenting the main characteristics of all 222 studies selected for further in-depth analysis, the focus is now on the final set of 35 publications. Before providing thematic details in subsection Thematic Results, Table 1 shows further descriptive results, i.e., the studies' authors, titles, year of publication, the research type and purpose as well as the main findings of the studies. The first 16 studies of the final set focus on the circular economy concept, providing insights on circularity assessment, circular performances within supply chains, developing circular indicators and investigating circular practices and strategies. Twelve studies address the context of (supply chain) maturity, proposing maturity models, frameworks, and levels for the assessment of supply chain maturity. Lastly, seven studies were selected for the final set that contribute insights on maturity within the circular economy context, such as the maturity assessment of circular business models or the proposition of circularity determinants.

## Thematic Results

For the thematic analysis of each article listed in **Table 1**, the set of 35 studies was divided into two focus groups: the first includes all articles dealing with circular economy, thus the 16 studies solely focusing on circular economy and the seven studies that address circular maturity; the second group then accordingly contains the 11 articles dealing with maturity assessment of supply chains and in addition the seven studies focusing on circular maturity. At this point, it should be noted that additional studies on maturity assessment were included in the thematic analysis, further details on these studies follow later on.

Each of the 23 studies addressing the concept of the circular economy was thoroughly analyzed. In particular, this subset was examined in terms of the proposed circular economy and circular supply chain archetypal elements. In addition to that, potential indicators of the circular economy were screened for. **Table 2** presents the results of this analysis, depicting which

					Matur	ity scope			Турою	оду		Components	
	#	References	Maturity type	Product	Process	Company	Network	Structured models	d Maturity grids	Questionnaires	# of Maturity levels	Descriptors	Level descriptions
Maturity	17	Bibby and Dehe, 2018	Industry 4.0		Х	Х			Х		4	1 = Minimal, 3 = Development, 3 = Defined 4 = Excellence	Yes (numerical)
	18	Cheshmberah and Beheshtikia, 2020		F	Review of 25	Supply Chair	n Managem	ent (Maturity)	$\mathit{Models} \rightarrow$	11 of them were id	dentified as	relevant for this study	
	а	van Landeghem and Persoons, 2001	Supply Chain and Logistics Management				Х		Х		5	None	No
	b	Lockamy and McCormack, 2004	Supply Chain Management		Х		Х		Х		5	1: <i>Ad-hoc</i> ; 2: Defined; 3: Linked; 4: Integrated; 5: Extended	
	С	Seong Leem and Yoon, 2004	(Software) Customer Satisfaction	Х	Х				Х		4	Initial Level, Ready Made Level, Tailored Level, Customer-Oriented Level	Yes (numerical)
	d	IBM, 2005	Supply Chain Maturity (Collaboration)				Х		X		5	Static, Functional Excellence, Horizontal Integration, External participation Demand-Based Supply Chain	Yes (descriptive)
	е	Aberdeen Group, 2006	Supply Chain Visibility				Х			(×)	3	Shipment Tracking Capability, Supply Chain Disruption Management, Supply Chain Improvement	Yes (descriptive)
	f	Jaklič et al., 2006	Lean Supply Chair Maturity (Application of SCOR)	1	Х		Х		Х		5	1: <i>Ad-hoc</i> ; 2: Defined; 3: Linked; 4: Integrated; 5: Extended	Yes (descriptive)
	g	SCOR, 2012	Supply Chain Operations		Х		Х		Х			None	No
	h	Garcia, 2008	Supply Chain Capability Maturity	,		Х	Х		Х		5	Undefined, Defined, Manageable, Collaborative, Leading	Yes (descriptive)
	i	Lahti et al., 2009	Performance of a Supply Network				X			X	4	Functional Focus, Internal Integration, External Integration, Cross-Enterprise Collaboration	Yes (descriptive)

"	nelelelices	watunty type	Floudet	FIUCESS	Company	Network	mo
 j	Accenture, 2012	Supply Chain				Х	
k	Sartori and Frederico, 2017	Supply Chain				х	(X)
19	Correia et al 201	7		Review of S	upply Chain S	Sustainabilit	v (Ma

#### TABLE 3 | Continued

				Maturity scope				Туроіо	gу		Components			
#	References	Maturity type	Product	Process	Company	Network	Structure models	d Maturity grids	Questionnaires	# of Maturity levels	Descriptors	Level descriptions		
j	Accenture, 2012	Supply Chain				Х		Х		4	Focused on Tasks and Business Units, Focus on Efficiency (Cost), Demand Driven, Value Driven	Yes (descriptive)		
k	Sartori and Frederico, 2017	Supply Chain				Х	(×)			n.a.	None	No		
19	Correia et al., 2017	,		Review of St	upply Chain S	Sustainability	y (Maturity) N	$\Lambda odels \rightarrow 1$	1 of them were ide	ntified as re	levant for this study			
а	Babin and Nicholson, 2011	Sustainability in IT Outsourcing			Х			Х		3	Early Stage, Aspirant, Mature Leaders	Yes (descriptive)		
b	Pigosso et al., 2013	Eco Design		Х						5	Level 1-5	Yes (descriptive)		
С	Hynds et al., 2014	New Product Development		Х					Х	4	Beginning, Improving, Succeeding, Leading	Yes (descriptive)		
d	Robinson et al., 2006	Knowledge Management		Х				Х		5	Start-up, Take-off, Expansion, Progressive, Sustainability	Yes (descriptive)		
e	Standing and Jackson, 2007	Information System Management		Х						6	Non-existent, initial/ad-hoc, repeatable but intuitive, defined process, Managed and Measurable, Optimized	Yes (descriptive)		
f	Okongwu et al., 2013	Sustainability Disclosure/Reportir	ng			Х		Х		5	Primeval, Initial, Intermediate, Advanced, World Class	Yes (descriptive)		
g	Srai et al., 2013	Sustainable Supply Network Capabilities				Х		Х		5	None	Yes (descriptive)		
h	Reefke et al., 2014	Sustainable Supply Chain Management				X		X		6	Unaware and Non-compliant, <i>Ad-hoc</i> and Compliance Basic, Defined and Compliance, Linked and Exceeds Compliance, Integrated and Proactive, Extended and Sustainability Leadership	Yes (descriptive)		
i	Kurnia et al., 2014	Capabilities for Sustainable Supply Chains				Х		Х		4	Unaware, Unprepared, Committed, Advanced	Yes (descriptive)		

(Continued)

Circular Supply Chain Maturity Framework

#### TABLE 3 | Continued

				Maturi	ity scope			Турою	gу		Components	
#	References	Maturity type	Product	Process	Company	Network	Structure models	d Maturity grids	Questionnaires	# of Maturity levels	Descriptors	Level descriptions
j	Golinska and Kuebler, 2014	Sustainability in Remanufacturing			Х				Х	5	Level 0-4	Yes (descriptive)
k	Edgeman and Eskildsen, 2014	Sustainable Enterprise Excellence			Х				Х	5	Very Low, Low, Medium, High, Very High	Yes (descriptive)
20	Almeida Santos et al., 2020	Supply Chain Sustainability	Х		Х	Х	Х			5	Non-existent, Aware, Intermediate, Advanced, Sustainable	Yes (descriptive)
21	Estampe et al., 2013	Review of 16	6 Supply Cha	ain Performa	ance Measure	ement Mode	els $\rightarrow$ 4 of th	nem were ide	entified as relevant	for this stuc	ly (SCOR has already been ar	alyzed before)
а	GSCF, Cooper et al., 1997	Supply Chain Management	Х	Х		Х		Х		n.a.	None	No
b	EFQM, 2010	Total Quality Management	Х	Х	Х	Х			Х	3	Committed to Excellence, Recognized for Excellence, Excellence Award	Yes (Numerical)
С	Favre Bertin and Estampe, 2004	Supply Chain Management - Logistic		Х		Х			Х	n.a.	None	No
22	Ferreira et al., 2017	Material Cycles and Waste Management	Х	Х			Х			3	Reactive, Preventive, Proactive	Yes (descriptive)
23	Frederico et al., 2019	Supply Chain and Industry 4.0				Х		Х		4	Initiate, Intermediate, Advanced, Cutting-Edge	Yes (descriptive)
24	Garcia Reyes and Giachetti, 2010	Supply Chain Maturity		Х	Х	Х			Х	5	1: Undefined, 2: Defined, 3: Manageable, 4: Collaborative, 5: Leading	Yes (descriptive)
25	Golinska-Dawson et al., 2021	Responsible Resource Management in SME		Х			Х			5	Very Low, Low, Medium, High, Very High	Yes (numerical)

(Continued)

Circular Supply Chain Maturity Framework

FABLE 3   Continued

					Maturi	ty scope			Турою	уgy		Components	
	#	References	Maturity type	Product	Process	Company	Network	Structure models	d Maturity grids	Questionnaires	# of Maturity levels	Descriptors	Level descriptions
	26	McCormack et al., 2008	Supply Chain Maturity and Performance		Х			Х		Х	5	Ad-hoc, Defined, Linked, Integrated, Extended	Yes (descriptive)
	27	Vaidyanathan and Howell, 2007	Construction Supply Chain Management		Х	Х			Х		4	<i>Ad-hoc</i> , Defined, Managed, Controlled	Yes (descriptive)
	28	Zhao et al., 2006	Supply Chain (Management, Resource, Environment)		Х	Х			Х		4	Stage 1–4	Yes (descriptive)
Circular maturity	29	Cristoni and Tonelli, 2018	Circular Economy			Х				Х	5	1 = Very Low, $2 =$ Low, $3 =Medium, 4 = High, 5 = VeryHigh$	= No /
	30	Gorecki, 2019	Circular Economy	Х	Х				n.a.		n.a.	n.a.	No
	31	Sacco et al., 2021	Circular Economy	Х	Х	Х	(X)			Х	0–100%	None	No
	32	Sehnem et al., 2019a	Circular Business Model			Х			Х		6	0 = Non-existent, 1 = Executed, 2 = Managed, 3 = Established, 4 = Predictable, 5 = Optimized	Yes (descriptive)
	33	Sehnem et al., 2019b	Circular Economy			Х				Х	3	partially proactive, more proactive, the most proactive	Yes (descriptive)
	34	Sehnem et al., 2019c	Circular Economy/Circular Business Model			Х				Х	6	0 = Non-existent, 1 = Executed, 2 = Managed, 3 = Established, 4 = Predictable, 5 = Optimized	Yes (descriptive)
	35	Ünal and Shao, 2019	Circular Economy	Х					Х		3	Founding/recyclers, development/all-decent circulars, maturity/toxicity fighters	Yes (descriptive)

X - element included in reference. (X) - element partially included in reference.





circular economy elements were identified from the studies' various sections, such as theoretical background, definitions, and conceptualizations as well as proposals, results, and conclusions. The last column indicates whether and, if so, how many indicators were found within the studies.

Of all the elements that were proposed, the R-imperatives is the only one that is encountered in all studies, although with varying depth and scope. For example, in the study of Vegter et al. (2020) the R-imperatives reuse, remanufacture, refurbish and recycle are included in the newly defined SCOR process recover. In González-Sánchez et al. (2020) study, the R-Imperatives remanufacture, reuse, repair, refurbish and recycle are core elements of the reverse logistics as a fundamental dimension of the circular supply chain. Jain et al. (2018) only include three R-Imperatives, i.e., reuse, remanufacture and recycle.

Although the following four archetypal elements in **Table 2** do not appear in all studies analyzed, they do were identified in the majority of the studies, indicating a clear consensus on how the circular economy and circular supply chain is perceived. With regard to the sustainability framework, 16 studies contain

elaborations on this archetypal element, however, mostly only on the environmental and economic perspective, neglecting the social sustainability. Kravchenko et al. (2019) conduct a literature review on circular economy initiatives and analyze sustainability-related performance indicators. A main result is that environmental indicators dominate over economic and social ones, showing a clear asymmetry between the triple bottom line of sustainability.

Of all archetypal elements, the paradigm shift is the one the least represented in the subset. Only five of the circular economy focused studies indicate some consideration of this element; none of the papers focused on circular maturity do so. Jain et al. (2018) is one example conceptualizing a circular supply chain framework as a new paradigm, implicating that the transition to circularity will require major changes for the product design, the business model and the supply chain management and thus, on all hierarchical levels.

The number of proposed indicators vary from a single index, consisting of 4 dimensions and 17 sub-indicators, assessing the level of sustainability and circularity of manufacturing companies (Azevedo et al., 2017) to the proposition of 45 circular strategies, collected in a circular economy implementation database (Kalmykova et al., 2018).

The second thematic group, dealing with the concept of maturity and the identification of maturity levels, contains 19 studies that went through a complete reading and systematization. This group can be further split into two subgroups: twelve studies focus on the maturity aspects of various supply chain attributes, while the second group of seven studies is somewhat loosely related to the circular economy. Three of the studies considered (Estampe et al., 2013; Correia et al., 2017; Cheshmberah and Beheshtikia, 2020) are SLRs collecting, summarizing, and critically evaluating available maturity models that are not already included in the set of literature. Among the studies presented in these systematic reviews, 11, 11, and 3 studies were selected as sufficiently relevant models for this work in accordance with the same criteria as previously. Thus, there are 41 paper available dealing with the assessment of maturity to some extent. All 41 studies were systematized with respect to the maturity assessment specifications outlined in subsection Maturity Assessment.

There are major differences in the maturity type to be measured within the considered studies. The objectives of the maturity models cover supply chain operations, quality management, sustainability, Industry 4.0 or circular economy at very different levels of detail.

The maturity scope of the papers considered predominantly comes down to either the processes, the company or the network. Only a few studies that focus on quality, sustainability or circularity consider products. Noteworthy among these are the studies of Cooper et al. (1997), EFQM (2010), Garcia Reyes and Giachetti (2010), Almeida Santos et al. (2020), and

Sacco et al. (2021) providing the most extensive maturity scope and thus the greatest aptitude for application in the context of the circular economy. Almeida Santos et al. (2020) outline that existing maturity models are superficial and do not include in detail the elements necessary to measure the level of maturity in sustainability. Consequently, their maturity model includes the product, the company, and the network. The GSCF (Cooper et al., 1997) model focuses on processes that link the supply chain and on the physical flow of goods among members of a supply chain. It is implemented through three primary elements, the supply chain network structure, the supply chain business processes, and the products. The EFQM model for Business Excellence is a business model that provides a holistic view of organizations. The extended system distinguishes nine criteria consisting of five prerequisites (enablers) and four result criteria (results). Both components are weighted at 50% each. The enablers cover all four dimensions product, process, company and network. Garcia Reyes and Giachetti (2010) develop the supply chain maturity model S(CM)2, that describes supply chain maturity across multiple competency areas. The seven competency areas suppliers, production, inventory customers, HR, Information systems and technology management and performance management systems cover the dimensions process, company, and network. Sacco et al. (2021) present the Circularity and Maturity Firm-Level Assessment tool (CM-FLAT) as a comprehensive framework of factors and organizational areas affecting the introduction of the circular economy. The researchers highlight a low adoption of circular practices by most studies and practitioners. To simplify the first interaction of companies with circular economy a radar chart with 15 axes is proposed. The 15 categories measuring company's circularity comprise elements like strategy and vision, supplier selection, waste management and post sales service. Products, processes, and the organization are addressed. With regard to the network, only the procedure for selecting suitable suppliers is considered.

The typology of the maturity models, the arrangement of the individual elements, is predominantly designed as a maturity grid or questionnaire. While 15 of the studies considered suggest a maturity grid and 13 a questionnaire, only 5 studies advocate the use of a structured model.

The number of proposed maturity levels varies between 3 and 6, or 0 and 100%. This substantiates Fraser et al.'s (2002) statement that the number of maturity levels is in many cases arbitrary and merely calls for a sufficiently discriminating description of the levels. However, eight of the studies considered do not describe the levels in this manner.

Although the descriptors represent the final interpretation of the maturity model, many of them are generic and refer mainly to the five levels introduced by Lockamy and McCormack (2004): *Ad-hoc*, Defined, Linked, Integrated, and Extended. Using this as a starting point, the descriptors or number of levels are varied slightly among the considered studies.

## DEVELOPMENT OF A MATURITY FRAMEWORK IN THE CIRCULAR SUPPLY CHAIN CONTEXT

## **Circular Supply Chain Maturity Dimensions** and Sub-Dimensions

Six elements have been identified as the fundamental basis of the circular economy. These elements, introduced separately in subsection Circular Economy Concept, have a cause-effect relationship that can be used to develop a maturity grid that assesses the circular maturity. Since circular supply chains strive for sustainability, the element sustainability represents the overarching objective of the circular economy. Various challenges along the different lifecycle phases and among different supply chain actors arise by transforming to a circular supply chain, requiring a systemic and holistic thinking (Bressanelli et al., 2018). Holism is achieved through consideration of the strategic, tactical and operational planning level (Homrich et al., 2018). Each of these planning levels is operationalized via an element describing circular economy, so that the maturity of circular economy implementation in the supply chain is hierarchically decomposed and broken down into sub-problems. Strategic decisions were made and capabilities were set by the organization. Both decision making and capability development require a paradigm shift to ensure successful implementation of circular economy principles. The paradigm shift is required at the management level (intangible assets) as well as at the information and technology level (tangible assets). On the tactical level decisions with respect to products were made. The element value focus corresponds with offering value to customers through products and services. The creation of the value at the beginning, middle, and end of the products' life cycle is considered. On the operational level the processes operationalize the circular economy elements R-imperatives as well as restorative and regenerative cycles. The circular economy offers numerous retention options that lead to a disruptive change in processes. The key processes of a supply chain in a circular economy are considered.

These elements are arranged in a three-layered maturity grid, as shown in Figure 7. The application of a maturity grid is indicated, since it allows a decomposition of the objective into subproblems, while a more formal representation is impossible due to relationships that cannot be clearly formalized as a structured model (Correia et al., 2017). A first decomposition includes the first layer of the maturity framework-the circular maturity dimensions organization, products, and processes. Within the second decomposition these dimensions are segregated as the second layer into the so-called circular maturity sub-dimensions. The third decomposition, and thus the third level, comprises the circular maturity indicators, which qualitatively describe the circular supply chain characteristics corresponding to the maturity level. The following Subchapters 5.11 provide details on the circular supply chain dimensions and subdimensions as well as on the proposed maturity levels (Subchapter 5.2).

## Organization (Strategic)

On the strategic level, fundamental decisions about longterm strategies and resources required to implement these are made (Steven, 2019). Consequently, the first circular maturity dimension, organization, plays a significant role in shaping the subsequent dimensions as well as in implementation from planning to execution. The proposed sub-dimensions of circular maturity within this first dimension therefore focus on managerial and informational/technological requirements. These two sub-dimensions are decisive factors for the success of the transition from a linear to a circular supply chain.

- **Management:** This dimension includes all critical success factors that can be allocated on a supporting capability level, e.g., foresight, vision, and understanding of the circular supply chain concept and its implications, leadership/top management support for circular economy adoption, supportive participation of all supply chain stakeholders and an effective planning and management of circular supply chain requirements and its evolutionary implications (Frederico et al., 2019; Sehnem et al., 2019b; Yadav et al., 2020).
- Information/Technology: Information systems and (digital) technologies are anticipated to support the transition to a more circular supply chain on a large scale (Nascimento et al., 2019). Thus, innovative digital practices such as big data analytics, data management and constant material tracking should be implemented for the initial development of the circular supply chain, but also for the further ongoing development (Frederico et al., 2019). An appropriate IT infrastructure and an effective information management system enable the supply chain's circular transition on subsequent hierarchy levels.

## Products (Tactical)

On the tactical level, mid-term decisions on the effective and efficient use of available resources have to be made (Anthony, 1981). In the context of the circular economy, the product becomes the focus of decision-making at this level of hierarchy (Jain et al., 2018). Thus, adapting the management of the product's lifecycle is an essential component to make the linear supply chain more circular. We propose to combine the product-centric lifecycle phases—beginning of life (BOL), middle of life (MOL), and end of life (EOL)—with (newly conceptualized) value dimensions.

• **BOL—Value Creation:** Within the BOL, several phases of the product take place, i.e., product research, design and development, procurement, and production, all of which are geared toward the goal of (circular) value creation. This includes circular product design, that allows for slowing and closing of resource loops (Bocken et al., 2016). Products need to be designed for durability as well as upgradability and repair. The procurement has to focus on suppliers that also engage in the transformation toward circularity, hence, on those who substitute materials by recycled or bio-based ones, produce at a lower environmental impact and are open for cross-sectional collaboration (Kalmykova et al., 2018).



The production itself should provide value with reduced energy and pure, non-toxic inputs, and thus increasing material productivity (Ellen MacArthur Foundation, 2015)

- MOL—Value Retention: The MOL includes the phases packaging and storage, distribution and product transport, product use as well as service and product support. Several value retention mechanisms are to be addressed within this lifecycle, such as dematerialized and reusable packaging, product-service options, take-back- and trade-in-options as well as upgrade, maintenance and reuse options, resulting in a high product use intensity (Kalmykova et al., 2018; Montag and Steven, 2021).
- EOL—Value Extension: The EOL is the key to closing the loop after the consumer no longer uses the product. The product collection, sorting and recycling phases must be implemented efficiently so that the existing product value can be extended. This includes building a (reverse) logistics infrastructure that ensures cost-effective take-back and efficient collection, sorting and separation, especially with regard to biological and technical nutrients. The ultimate goal is to achieve a 100% product return rate in order to be able to implement the R-Imperative processes at the operational level.

## Processes (Operational)

To structure supply chain management processes, several business process frameworks have been developed (Hewitt, 1994; Cooper et al., 1997). For obtaining a holistic view of supply chain management processes, we decided to use an overarching framework. The framework chosen for such a holistic approach is the Supply Chain Operations Reference (SCOR) model (Poluha, 2007) which is considered as the standard framework for supply chains by practitioners and academics. The SCOR model consists of processes on three hierarchical levels: Level 1 contains the six distinct management processes plan, source, make, deliver, return, and enable (SCOR, 2012). Those management processes are further decomposed into process categories on level 2 and process elements on level 3 of the SCOR model.

Overall, the model enables the description of processes in supply chains, as is also shown by its frequent use in practice. This promotes the overcoming of boundaries between functionally oriented corporate divisions as well as between different companies in a supply chain. Thus, the supply chain is supported in the definition, design, and implementation of supply chain processes. Like many other model approaches, the SCOR model is limited to description and does not include explanatory statements. In addition, the process hierarchy essentially refers to individual companies in the supply chain. The cross-company character is only achieved by linking the company-related model specifications. Beyond the ongoing further development, there are individual proposals for change. For example, the extension of the SCOR model to include processes could lead to an increase in benefits.

Vegter et al. (2020) applies Level 1 SCOR processes to circular supply chains and also adds the three processes "use," "recover," and "enable":

- The process plan balances supply chain requirements and available supply chain resources and assets (APICS, 2017). A circular business approach calls for supply chains to consider environmental limits, such as the assimilative capacity of the environment and the extraction of resources vs. their returns (Boulding, 1966; Pearce et al., 1990; Vegter et al., 2020).
- The purpose of the process source is to schedule product deliveries, receive, and inspect the product, transfer it, and approve payment to the supplier (APICS, 2017). The supply chain in the circular economy focuses on alternative materials that have a lower environmental impact. The materials can be easily returned, disassembled, and recycled (Farooque et al., 2019).
- The process make focuses on the planning of production activities (APICS, 2017). Thus, this process also comprises the packaging and waste management (APICS, 2017), which are central sub-processes in circular economy.
- The process deliver not only focuses on shipping products to end users, but also on the organization of the delivery of spare parts for maintenance during the use of the product to extend their life (Kalmykova et al., 2018).
- The process use comprises the process of using the product by the customer and the process required to retain and restore the product for fulfillment of its function (Kothamasu et al., 2006).
- Return describes the process of collecting and delivering products after end-of-life need to a facility for waste processing and recovery. End-users were seen as a source of products. Thus, companies need to develop buy back and take back-programs (Jain et al., 2018; Kalmykova et al., 2018).
- The process recover comprises the recovery processes reuse, remanufacturing, refurbishing, upcycling, recycling and downcycling (Jain et al., 2018).
- As the management of a supply chain is faced with the challenges of circular economy (Prieto-Sandoval et al., 2018) the process enable focuses in the communication with organizations and customers. This overarching process includes, for example, the traceability of material flows.

## **Circular Supply Chain Maturity Framework**

In this subsection, the circular supply chain maturity framework is proposed. **Figure 8** shows this framework, which is based on the previously conceptualized circular supply chain maturity. The developed circular maturity dimensions—organization, products, processes—therefore form the three blocks that define the supply chain's maturity. It should be noted that the proposed framework—although based on the previously deductively derived circular maturity conceptualization—follows a qualitative strategy and thus provides information at a qualitative and therefore more abstract level, focusing on the first layer of the circular maturity conceptualization. More quantitative measures and indicators will be integrated into the second and third levels in future studies, building on the current results.

The framework's typology is a maturity grid, consisting of five maturity levels: 0-linear, 1-minimal, 2-developing, 3defined, and 4-circular. The maturity scale was developed following Bibby and Dehe (2018) who have suggested a maturity model for assessing Industry 4.0 with four different maturity levels (minimal, developing, defined, excellence). Within our research, Bibby and Dehe's scale was modified in two places. For once, a preceding maturity level 0 was added, covering all fully linear supply chains. The actual circular maturity path is initiated at level 1, where minimal circularity at supply chain level is achieved. Level 2 and 3 form the intermediate maturity levels, where further efforts concerning the circular economy implementation are realized, however, still there is still potential for the transformation. They can be categorized as level of improvements (Frederico et al., 2019). A second modification is the level descriptor of the highest maturity level. For our framework this maturity level is called circular, indicating that at this maturity level the supply chain reached the ideal state of full circularity.

As it is shown in Figure 8, for each circular dimension in each maturity level, this research has established quantitative circular maturity indicators, describing the characteristics of circular maturity in the corresponding dimension and maturity level. At the linear level, the circular dimensions are nearly nonexistent as circularity is not a part of the supply chain, neither on a strategic nor on a tactical or operational level. The circular maturity dimension and the corresponding sub-dimensions are characterized by linearity. At the initial maturity level, efforts on supply chain circularity are rare and just intentional. For instance, the supply chain's organization has not yet experienced a paradigm shift in management and information systems, thus leading to a minimal adoption of circularity. The same applies to the other two circular dimensions: products have only a minimal degree of circularity and only a few R-imperatives were implemented in the supply chain's processes. The following two maturity levels can be described as stages of improvement (Frederico et al., 2019), leading from a minimally circular to a fully circular supply chain. At the developing level, circularity is already a part of the supply chain and partially embedded in organization, products, and processes. In supply chains with the defined maturity level, circular economy is highly embedded and thus, many efforts on circularity are realized. Within the process dimension, for example, the majority of the eight SCOR processes were fully redesigned, aiming to close the loop. Both the restorative and regenerative cycle are clearly defined. The final level of maturity and thus the goal on the path to a fully circular supply chain is characterized by a comprehensive and holistic adoption of the principles of the circular economy in all dimensions. Circularity has the highest priority in organization,



for products and in all processes. A matured circular supply chain has experienced a paradigm shift at the organizational level, applies extensive and intensive value creation, retention and extension on the product level and comprehensively redesigned its processes so that all loops are closed and R-imperatives implemented. All the supply chain's efforts are strongly focused on circularity.

The circular supply chain maturity framework is a conceptual proposition obtained through a SLR on circular economy, supply chain management and maturity assessment. The dimensions identified and as circular supply chain maturity conceptualized provide robust building blocks for understanding the current level of maturity of supply chains adopting the circular economy principles. The framework proposed here is intended to serve as a guide for supply chains seeking to move toward a circular supply chain. Thus, the circular supply chain maturity framework serves as roadmap for the circular economy implementation at supply chain level.

## CONCLUSION, LIMITATIONS, AND FUTURE RESEARCH OPPORTUNITIES

For theory, there is a need to systematize and understand the circularity that is increasing in companies and supply chains. This establishes the groundwork for a subsequent causal relationship between circular economy practices and sustainable objectives. For practice, there is a need to quantify achievements and to be able to evaluate specific endeavors with respect to sustainable objectives. This work, of exploratory and theoretical character, strives for a status quo assessment of supply chains circularity in the light of company-specific as well as societal goals of sustainable development. This is to empower supply chains to develop an individual roadmap to an individually targeted level of circularity: How to progress from linear to circular? However, an exhaustive and in-depth literature analysis discloses that this ambition must be preceded by an overarching research question: How to conceptualize the maturity of circular economy implementation at supply chain level?

The maturity framework successively developed here from the principles of circular economy and a SLR creates a navigation tool to trace the supply chain's individual path of a transformation from linear to circular economy. It aims to deliver a roadmap for circular supply chain transformation, supporting the gradual circular economy adoption.

The proposed model needs to be further operationalized via quantitative indicators on the third layer (circular maturity indicators). Furthermore, a pilot application is required in a wide variety of companies in terms of size and type of goods produced, in order to suit all types of companies in the greatest possible extent. After successful application of this framework, insights gained can be used to elaborate it into a structured model that considers the interdependencies at the different layers of the framework. For instance, it seems plausible that a supply chain with a sophisticated circular strategy has already achieved circular progress at the tactical level as well. Contemporary supply chains are often regarded as decentrally controlled networks without a focal company. This significantly complicates the assessment of circularity. The framework developed here aims at a selfdetermination by a focal company, so that an adaptation of the assessment method can be beneficial. A weighting of the individual dimensions may be expert-based. It is conceivable, for instance, that the operational level has a stronger and more proximate influence on the degree of circularity than the strategic level.

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Circular supply chains contribute holistically to sustainable development, as shown above, although there are immediate effects in the ecological dimension that then spill over into the economic and social dimensions. These domino-like knock-on effects, as shown in **Figure 2**, could be given attention in future research. The maturity level assessment is the baseline for the development of supply chain individual roadmaps. A catalog of actions depending on the maturity level will increase the tools value for practitioners.

As van Houten—Chief Executive Officer of the electronic company Philips—stated, the shift from a linear to a circular economy "[...] will be a tumultuous one [...], like all major transitions in human history. It will feature heroes and pioneers, naysayers and obstacles, and moments of victory and doubt." Supply chains need appropriate tools, such as the circular supply chain maturity framework developed here, to claim victory. At the very least, as the Sixth Assessment Report of the IPCC demonstrated, society will benefit from any circular maturation of supply chains.

## DATA AVAILABILITY STATEMENT

The original contributions presented in the study are included in the article/supplementary material, further inquiries can be directed to the corresponding author/s.

## **AUTHOR CONTRIBUTIONS**

LM and TK designed the research model, conceptualized the proposed framework and wrote the manuscript. MS provided feedback and supervised the research project. All authors contributed to the article and approved the submitted version.

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